

Exhibit "H"



Plan Agreement for Plan Year 2027 Marion County - 257 Effective as of Jan. 1, 2027

Employee Deposit Rate:	7%
Employer Matching:	200%
Prior Service Credit:	150%
At 60 (Vesting)	8 years of service
Rule of	75 years total age + service
At Any Age	30 years of service
Partial Lump-sum Payment at Retirement:	No
Group Term Life:	Active-plus-retirees
Elected Rate:	11.16%
Retirement Plan Rate:	11.16%
Group Term Life Rate:	.47%
Total Contribution Rate:	11.63%

Certification

I certify that the plan agreement for the participation of Marion County in TCDRS for the 2027 plan year truly and accurately reflects the official action taken during properly posted and noticed meeting on 08/31/26 (mm/dd/yy) by the Commissioners Court and such action is recorded in the official minutes.

County Judge's Printed Name: L. J. LAFLAUR

County Judge's Signature: [Signature]

Date: 8-31-26